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B.Com(Hons) (2018 & Onwards) (Sem.-1) BUSINESS ORGANIZATION AND MANAGEMENT Subject Code : BCOM-101-18 M.Code : 75090

Time : 3 Hrs.

Max. Marks : 60

INSTRUCTIONS TO CANDIDATES :

- 1. SECTION-A is COMPULSORY consisting of TEN questions carrying TWO marks each.
- 2. SECTION-B consists of FOUR Sub-sections : Units-I, II, III & IV.
- 3. Each Sub-section contains TWO questions each, carrying TEN marks each.
- 4. Student has to attempt any ONE question from each Sub-section.

SECTION-A

- 1. Write short notes on :
- a) Staffing.
- b) Administration.
- c) MBO.
- d) Ethical Dilemma.
- e) Differentiate between Authority and responsibility.
- f) Line and Staff Authority.
- g) Morale and productivity
- h) Autocratic Leadership.
- i) Cost consideration.
- j) Span of control.

SECTION-B

UNIT-I

- 2. Discuss various functions of management in detail.
- 3. "Human relations approach weakens the role of management in achieving organisational goals". Comment.

UNIT-II

- 4. Define Benefits and weakness of MBO.
- 5. Discuss various techniques of Decision-making.

UNIT-III

- 6. Describe the meaning and nature of accountability.
- 7. Discuss various types and techniques of Co-ordination.

UNIT-IV

- 8. "Motivation is an instinct or inner urge to respond to a work situation". Explain.
- 9. What role does control play in modern management?

NOTE : Disclosure of Identity by writing Mobile No. or Making of passing request on any page of Answer Sheet will lead to UMC against the Student.