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Roll No.

Total No. of Pages : 02

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B.Com (Honours) (Sem.-6)

INDUSTRIAL RELATIONS AND LABOUR LAWS

Subject Code : BCOM601-18 M.Code : 79470

Date of Examination : 04-07-22

Time : 3 Hrs.

Max. Marks : 60

INSTRUCTIONS TO CANDIDATES :

1. SECTION-A is COMPULSORY consisting of TEN questions carrying TWO marks each.
2. SECTIONS-B consists of FOUR Sub-sections : Units-I, II, III & IV.
3. Each Sub-section contains TWO questions each, carrying TEN marks each.
4. Student has to attempt any ONE question from each Sub-section.

SECTION-A

1. Write briefly :
 - a. Factors affecting industrial relations.
 - b. Quality Circles.
 - c. Prerequisites for collective bargaining.
 - d. Bonus.
 - e. Industrial Disputes.
 - f. Types of Worker's Participation.
 - g. Adjudication.
 - h. List any four trade unions in India at National level.

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- i. Worker's Compensation.
- j. List benefits of quality circles.

SECTION-B

UNIT-I

- 2. Discuss the concept and significance of Industrial relations.
- 3. Why employees join trade unions? What are the problems of trade unions and suggest remedies available.

UNIT-II

- 4. What is the purpose of collective bargaining? Explain the process of collective bargaining.
- 5. Write a detailed note on grievance and its redressal process.

UNIT-III

- 6. Discuss the functions, progress and working of Joint Management councils in India.
- 7. Mention the strategies for the settlement of disputes under Industrial Disputes Act.

UNIT-IV

- 8. Discuss in detail the various provisions under Payment of Gratuity Act.
- 9. State the deductions which may be made from wages under Payment of Wages Act 1936.

[NOTE : Disclosure of Identity by writing Mobile No. or Making of passing request on any page of Answer Sheet will lead to UMC against the Student.